

Science with NEO Surveyor Workshop

Code of Conduct



The workshop organizers are committed to making this event productive and enjoyable for all attendees, regardless of gender, sexual orientation, disability, physical appearance, body size, race, nationality, or religion. We will not tolerate harassment or bullying of participants in any form.

Please follow these guidelines:

- Behave professionally. Harassment, bullying, and sexist, racist, or exclusionary comments or jokes are not appropriate. Harassment includes sustained disruption of talks or other events, inappropriate physical contact, sexual attention or innuendo, deliberate intimidation, stalking, and photography or recording of an individual without consent. It also includes offensive comments related to gender, sexual orientation, disability, physical appearance, body size, race, or religion.
- All communication should be appropriate for a professional audience including people of many different backgrounds. Sexual language or imagery are not appropriate.
- Be kind to others. Do not insult or put down other attendees. Critique ideas, not people.
- If participants wish to share photos or contents of talks/slides of any attendee or speaker on social media, we ask that they first get permission.

Participants asked to stop any inappropriate behavior are expected to comply immediately. Attendees violating these rules will be asked to leave the event at the sole discretion of the organizers without a refund of any charge or incurred costs.

Any participant who wishes to report a violation of this policy is asked to contact Joe Masiero (jmasiero@ipac.caltech.edu). Reports will be in confidence at the reporter's request to the greatest extent possible.

This code of conduct is based on the "London Code of Conduct", as originally designed for the conference "Accurate Astrophysics. Correct Cosmology", held in London in July 2015.

The London Code of Conduct was adapted with permission by Andrew Pontzen and Hiranya Peiris from a [document by Software Carpentry](#), which itself derives from original Creative Commons documents by [PyCon](#) and [Geek Feminism](#).

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